MCCVB "China Ready" 2015









- China Strategy Overview
- Media & PR
- Website in China
- Active on Chinese Social Media
- Membership Partnerships







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- Domestic tour operators
- Outbound tour operators in China
- Online travel agencies (OTAs)
- East West Marketing
- California Dream 365







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Grab life by the moments:





Why China? Why Monterey? Why Now?



- Population of 1.4 billion people, is already CA's top overseas market
- Rapidly growing middle class, disposable incomes and desire to travel
- California is their #1 destination in USA (45% market share)
- The Central Coast is the #1 region of interest to Chinese
- They are shifting away from tours to independent travel
- They spent most per traveler in California than any other nationality
- By 2023 the number of tourists visiting us from China is expected to

QUADRUPLE!!!

(And 66% prefer destinations that cater to their cultural needs)





Your business is prepared to offer visitors from China an experience that is sensitive to their unique cultural needs

This training will help you understand how to:

- ATTRACT the tourists before they arrive
 - WELCOME them once they are here
 - CREATE moments they will share



Who we are.



A local company serving global organizations for more than 10 years.

- Language Translation
- In-Person & Over-the-Phone Interpreters
- Customized Cross-Cultural Training Programs

Peter Fordos

Director of Cross-Cultural Training

- Cross-cultural trainer and consultant
- Adjunct Professor, Middlebury Institute of International Studies along with Summer Institute for Intercultural Communication
- Disney, Nestle, GM, Apple, 3M, HP, Boeing, GAP, etc.

Echo Cho – Hotelier, hospitality expert. Hyatt, W Hotels, and Marriott, both in the U.S. and China. Graduate of the Swiss Hotel Management School. Speaks Mandarin, Cantonese, English, French and Korean.

Zijing "Duncan" Yang – Business consultant, social media and marketing expert. MIIS graduate of T&I program.

Darren Novak – China liaison. Monterey native with 25+ years living and conducting business in China.

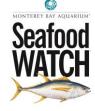
Who we serve.



MONTEREY Grab life by the moments:









































KIRKLAND & ELLIS LLP

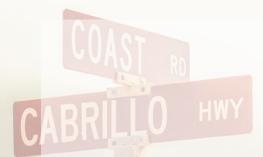














你好

nĭ hăo (hello)





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The Story (故事 – Gùshì)





- Li Yan moved to Shanghai in 1990
- Family owns a business
- Was able to send Li Xiu Ying for advanced degree
- Have the desire and income to travel abroad



蒙特雷 欢迎您! MONTEREY Grab life by the manuality.



蒙特雷 欢迎您! MONTEREY Grab for by the minements.



- Planning a family trip to California to celebrate Li Xiu Ying's graduation and the new job she'll be starting with an architectural firm.
- Flexible Independent Traveler (F.I.T.)
- They're going to fly into San Francisco and experience the "real" California by renting a car and driving to Los Angeles.
- Their route will take them down Highway 1 and their midway stopping point is going to be in Monterey County.

蒙特雷 欢迎您! MONTEREY Grab life by the moment:

Meet: Li Yan & Li Xiu Ying



They want to shop, dine and see the sights.







蒙特雷 欢迎您! MONTEREY Grab life by the manman's Grab life by the manman's

Meet: Li Yan & Li Xiu Ying



When traveling:

- Desire authentic experience
- Want travel to be convenient
- Appreciate the comforts of home
- Will be sharing their experiences on social media and travel review sites



蒙特雷湾水族馆 (www.montereybayaquarium.org)

在蒙特雷湾水族馆,您无需离开干燥的陆地便可探索蒙特雷湾的海洋生物。 这一水族馆致力于海洋研究和环境保护,因其互动式展览和以真实宏大的规 模呈现海洋生物的能力而举世闻名。它被 ForbesTraveler.com 誉为"全美最 吸引人的水族馆之一"。







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Opportunity (机会 – Jīhuì)



The Chinese Impact



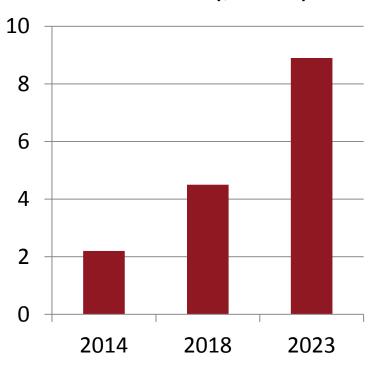
Last Year:

- #1 spender on travel globally
- 2,188,000 visitors to US
- 1,022,000 visitors to California
- \$2.6 billion spent in California
- 9.5, average number of days stayed
- 72% of Hoteliers reported growth in number of independent travelers



The Chinese Impact

California Tourism Revenue from Chinese Tourists (\$ Billions)



In Years to Come:

"Over the next eight years, growth in Chinese outbound spending in key destination markets will expand markedly. In absolute terms, the United States will see the greatest increase in Chinese travel spending, more than quadrupling by 2023."

Future of China Travel Study
IHG & Oxford Economics

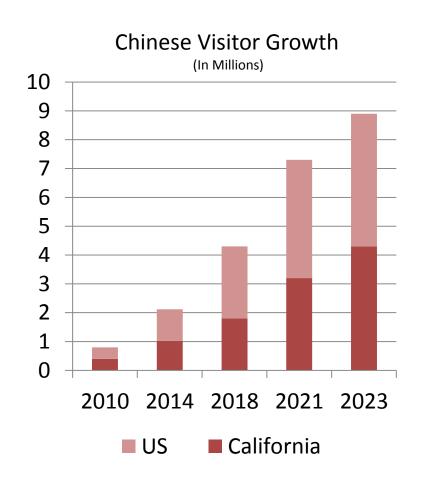


The Chinese Impact



Years to Come:

- Middle class larger than entire US population
- 174 million total outbound travelers by 2019
- \$264 billion outbound travel spend by 2019
- 4.3 million visitors to California by 2023
- \$8.9 billion spend in California by 2023
- Increasing numbers of independent travelers
- Hainan Airlines, Beijing > SJC flight





Local Perspective

"They spend significantly more than any other tourist." - Ross Arnold, Owner





"They appreciate staff and materials that speak to them in their language, but don't let the language barrier prevent you from engaging with them." – Store Manager, Luxury Brand Retailer, Carmel-By-The-Sea



What China Ready Can Do For You

 Hotels – Increased occupancy, higher average room rates, more F&B revenue. Hotels.com HPI shows Chinese are among the top per night spenders in the world on hotel rooms and virtually all Chinese tourists surveyed say they will eat at the hotel restaurant.



• Attractions – Chinese want to see the sights and show where they have been. The more value you give them, the more you'll get in return via paid admissions, gift shop spend, and social media.



• **Restaurants** – Fine dining is a top-3 activity for Chinese tourists. If you make the experience comfortable and enjoyable they will stay longer, spend more and recommend you to friends.



• **Retailers** – Chinese spend a larger percentage of trip budget on shopping than any other nationality. China Ready will improve your ability to get them in your doors and convert them to buyers.





China Ready Results: Accor Hotels



"Since launch, the hotels in the program have recorded a 20% increase in market share and 31% growth year-over-year."

- Mandarin speaking staff
- Translated welcome kits
- Chinese newspapers
- Mini-bars stock Chinese teas
- Breakfast buffet with congee, soups and noodles with Chinese utensils
- Cultural training for staff to help them serve Chinese guests more respectfully





China Ready Results: Beverly Center



"With the majority of Beverly Center's merchants now accepting UnionPay, spending from those card holders nearly doubled in 2014."

- Website and printed materials translated
- Mandarin speakers at concierge desk
- UnionPay gift-with-purchase partnership
- Weibo and WeChat marketing programs
- Chinese New Year shopping promotions
- "Passport to Shopping" program for Chinese tour groups
- Special amenities and VIP events for Chinese students studying in US
- LATCB certified "China Ready"





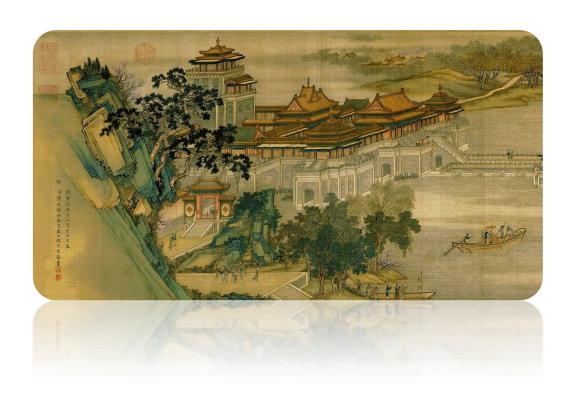
Understanding (认识 Rènshí)

Understanding



China Snapshot: History

- The "Middle Kingdom"
- 5,000+ years of civilization
- Strong sense of history
- Dynastic political system
- One written language
- Many dialects



Understanding

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China Snapshot: Society Today



- China has 150 cities with a population over a million people - the US has 10
- 640 million internet users
- Tremendous buying power
- Wealthy and emerging wealthy that can now afford to travel
- Eager to see the world after decades of restrictions
- US and China, "Approved Destination Status"
- Diverse travelers, Guangzhou or Beijing is very different than Shanghai or Hong Kong

Understanding



China Snapshot: Who is Visiting?



Tour Groups

- 70% of Chinese leisure travel market
- Multiple destinations, very regimented, limited opportunity if you are not where the buses stop

Business Travelers

- Will overtake US to become #1 global spender on business travel in 2016
- Higher per day spend than other travelers
- Often multi-destination, mixing-in time for leisure

F.I.T. (Flexible Independent Travelers)

- Higher spend per day than tour group travelers
- Increasingly popular for families, couples, students
- Millennials are significantly more likely to be F.I.T.
- Monterey County's best opportunity



When Are They Traveling

- Chinese New Year/Spring Festival Mid December thru February
- Summer Holiday Late June to September 1st
- Labor Day Holiday May 1st thru May 5th
- National Day Holiday October 1st 7th







What Influences Travel Planning? (Attract.)

- Online travel review sites
- Friends and family
- Online travel booking sites
- Social media
- Travel guidebooks
- Travel agents
- Availability of services specifically for Chinese

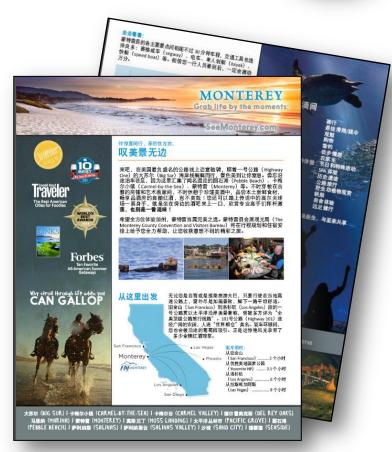




What Are Their Expectations? (Welcome.)

Culturally responsive service taking into account their needs and wants:

- "Welcome" and other important information in their language
- Food and beverage options
- Some comforts of home
- Accept Chinese payment methods
- Free Wi-Fi

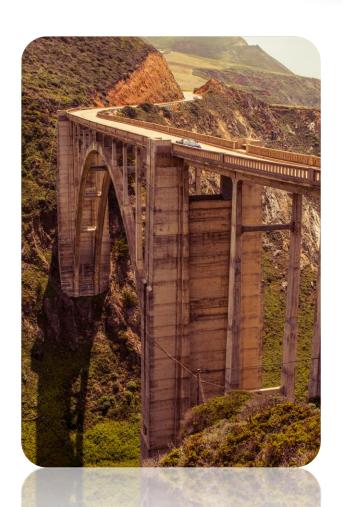




What Experiences Are They Seeking? (Create.)

- Shopping
- Sightseeing
- Fine Dining
- Beaches, museums, eco tours, and historical tours are also popular
- Appreciation of wine and winetasting is growing





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Understanding: Cultural Basics



(2015 is the year of the Ram)

- Values overview
- Auspicious and inauspicious numbers and colors
- Symbols of good luck
- Why this matters to hospitality industry



Understanding: Face

- Concern for "public persona" (yours and others)
- Deference to those more senior, older
- Saying the "appropriate" thing
- Compliments
- Saying "no" indirectly
- Clarification by context, non-verbal communication
- Why this matters to hospitality Industry



蒙特雷 欢迎您! MONTEREY Grab Iffe by the mements:

Understanding: Guanxi



- Building block of society, business
- Defines boundaries, in-group / outgroup
- Relationship implies responsibility, obligation; "quid pro quo"
- Important in determining action, decision
- Why this matters to hospitality
 Industry



Action (行动 – Xíngdòng)



Attract: What to do before they travel



Prepare & Promote

- Learn about the culture
- Be available where they are looking for you: online and mobile
- Prepare your business to create a comfortable experience, train staff
- Promote via social media, earned media, relationships with tour operators, marketing coopportunities



Attract: Accept UnionPay

- World's most popular bankcard with more cards in circulation than AMEX, Master Card & Visa combined
- 90% of market share in China
- \$319 average purchase transaction (Visa \$80 & MasterCard \$87)
- 140 countries and 400 associate members

"Accepting UnionPay card is one of the most effective ways to target Chinese customers and increase your revenue."



Methods to Accept







Attract: Social Media

WeChat:

- Most widely used social platform in China
- 500 million user accounts
- Voice chat, group chat, posting moments, free call, video call, broadcast messages, shake to find people nearby, etc...
- Business profile will increase visibility among Chinese

Weibo:

- Mix of Facebook and Twitter functionality
- 167 million active users
- It means "micro-blog" in Chinese
- Blog pages and posts, interactive chats with viewers, etc...
- Advantageous to business because anyone can find your page via search engine (In WeChat, you have to subscribe to view)







Attract: Online Booking & Review Sites



"环境优美、酒店舒适、干净、有私家庭院。"-Shumin,中国

"Quail Lodge has a beautiful environment, comfy and clean rooms, and private courtyards."

Online reviews are #1 resource for decision making

- Likely already talking about you
- Engage in the conversation
- Give them something to talk about, share things yourself





Attract: Promotions Specifically for Chinese

- UnionPay promotions
- Welcome basket
- Gift-with-purchase
- Co-op programs with other merchants around Chinese holidays, monthly specials, events, etc...
- Social media contests







Welcome: How to treat them once they arrive

- Creating comfort
- Lowering language barrier
- Offering culturally responsive service





各类菜单

酒店提供您喜爱的各类本国美食,您在房间内即可享用。此外,信息手册内的客房菜单中还包含 琳琅满目的其它各类当地及国际佳肴——敬请享用。

粥-

白粥 \$7.25

鸡肉粥 \$9





Welcome: Hotels

- Arrival
- During Visit
- Departure

Amenities they look for:









Translated welcome materials



Chinese TV programmes



Hotel website in Mandarin













Welcome: Restaurants

- Greeting, seating, dining etiquette
- Translated menu and information
- Chinese utensils and condiments
- Pictures of the dishes available
- Water, tea, beer and baijiu
- Increasing knowledge and appreciation of wine
- Want clear prices
- Beware of lack of tipping











Welcome: Retail & Shopping

- Accept UnionPay
- Signage, store and product information translated
- Acknowledging presence in store, don't be afraid of language barrier, small personal space bubble
- Respond well to gifts and specials exclusively for them
- Want clear prices



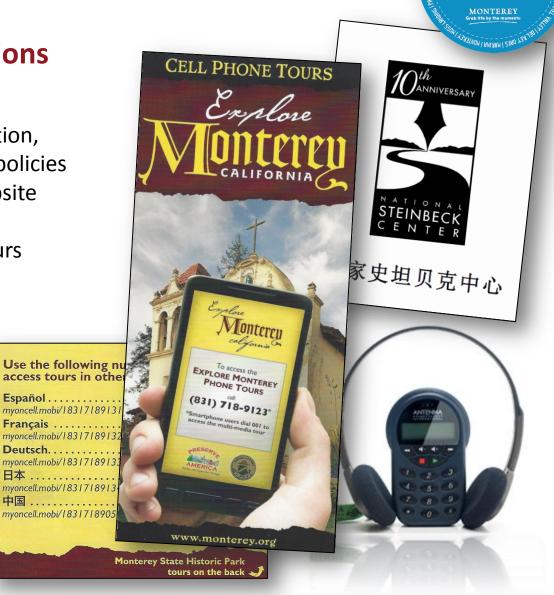
"Embrace the weird. Get out of your comfort zone. They will appreciate the effort and reward you with purchases." - Luxury Brand Retail Store Manager in Carmel-By-The-Sea

Welcome: Tourist Attractions

- Translated welcome information, history, rules and any safety policies
- Information available on website
- Clearly marked signage
- Self guided audio walking tours
- Escort interpreters

"We have translated guide books and audio tours available. Since becoming China Ready we are handing out about 100 audio devices each day to Chinese visitors."

- Staff member at the J. Paul Getty Museum in Brentwood, CA





Create: "Grab-able" Moments

"Grab-able" moments become Weibo and WeChat Moments

Moments build:

- Buzz
- Online Reviews
- Word of Mouth
- Awareness
- Desire
- Demand
- Dollars















Conclusion (结论 – Jiélùn)

Conclusion



Key Takeaways

- **Culture** Remember hierarchy, address the oldest first; give and receive money, keycards, business cards, receipts with two hands; number 8 is very lucky, number 4 is very unlucky;
- **Union Pay** If you accept Discover Card you accept UnionPay. Put a sticker in your window. Offer specials or gifts with purchases made with UnionPay.
- Language Translate welcome material, important policies, room-service menu, product/store information, attraction guides, at least one page on website.
- **Comforts** Free Wi-Fi, Chinese tea and teakettle, slippers, noodle cups, Chinese TV channels, Chinese magazines/newspapers, toothpaste/brush
- **Food & Beverage** Warm water, tea and teakettle, chopsticks, Chinese hot sauce, translate menu and include pictures of the dish
- **Social Media** Weibo and WeChat. You can set-up in English. Far more effective if you offer engagement in Chinese.









Questions?

Conclusion



Additional Support



- Presentation recap MCCVB will make available to attendees
- Free promotion by MCCVB of China Ready businesses via Weibo, website and visitors information center



Interpretation • Translation
Cross-Cultural Training • Website Localization

- Comprehensive China tourism consulting and staff training
- Translation of printed materials, websites, etc.
- Audio walking tours
- Escort, tour group interpreters
- On demand over-the-phone interpreters (OPI)

Email: molly@seemonterey.com

Email: carl@translationbydesign.com

Conclusion



Our Long-term Goal



- Attract Prepare and promote
- Welcome Creating comfort, lowering language barrier, offering culturally responsive service
- Create Moments and memories

Independent travelers visiting from China begin to see Monterey County as **more** than just a good place to spend the night between San Francisco and Los Angeles, but as a destination that is magical and welcoming and deserving of more of their time.



Thank You (谢谢 – Xièxiè)

"The best time to plant a tree was 20 years ago. The second best time is now."

(Chinese Proverb)