

Wednesday, June 22nd

Blue: Workforce Sessions | Green: Safety Sessions

7:15 a.m.	<i>Breakfast Buffet</i>	Grand Ballroom
8:00 a.m.	Opening Remarks	Grand Ballroom
8:15 a.m.	Keynote - Charting the Course Through Demographic Change	Grand Ballroom
9:15 a.m.	<i>Vendor Break</i>	Grand Ballroom
9:30 a.m.	Breakout Sessions <ul style="list-style-type: none"> • Preparing for the Worst: Emergency Planning and Workplace Violence Prevention - Part 1 • Industry-Driven Training Partnerships: A Customized Workforce Solution that Delivers Results • Employee vs. Independent Contractor - Employment Relationship Under the Fair Labor Standards Act • How the Wind River Job Corps Center Can Benefit You • WIOA: The Ins and Outs of the New Workforce System Law • Spinal Protocol: A Conservative Management Approach for Back Injuries • Flame-Resistant Clothing: What Standards Do I Follow? 	Teton Room
10:15 a.m.	<i>Vendor Break</i>	Wyoming Ballroom A
10:45 a.m.	Breakout Sessions <ul style="list-style-type: none"> • Preparing for the Worst: Emergency Planning and Workplace Violence Prevention - Part 2 • Business Ethics: The Building Block of Economic Growth • 2016 Wyoming Economic Update • Candidate Recruitment: Finding the Right Fit • Who We Are and What We Do: The Difference Between Workers' Compensation Safety & Risk and OSHA • Optimizing Driver Safety & Fleet Management - How to Successfully Implement an In-Vehicle Monitoring System Program • Protected Activity in Wyoming: What Every Employer Should Know • How to Reduce Workers' Compensation Costs Through Risk Management and Discount Programs 	Wyoming Ballroom B
11:30 a.m.	<i>Lunch Buffet and Networking</i>	Yellowstone Room
12:30 p.m.	Breakout Sessions <ul style="list-style-type: none"> • Save Money and Navigate the Wyoming Workers' Compensation Program • Improving Employee Morale and Motivation • Facebook That! An Introduction to Social Media • The Changing Landscape of Healthcare • Board of Certified Safety Professionals Certifications • Accommodating Prescription Drugs in Safety Sensitive Positions: The New Normal • Review of OSHA's Injury & Illness Recordkeeping Rules and Recent Updates • Foundations for Safety Leadership 	Wyoming Ballroom D
1:15 p.m.	<i>Vendor Break</i>	Wyoming Ballroom C
		Grand Ballroom
		Teton Room
		Wyoming Ballroom A
		Wyoming Ballroom B
		Yellowstone Room
		Wyoming Ballroom D
		Wyoming Ballroom C
		Sheridan Room
		Big Horn Room
		Grand Ballroom
		Teton Room
		Wyoming Ballroom A
		Wyoming Ballroom B
		Yellowstone Room
		Wyoming Ballroom D
		Sheridan Room
		Wyoming Ballroom C
		Big Horn Room
		Grand Ballroom

1:30 p.m.	<p>Breakout Sessions</p> <ul style="list-style-type: none"> • The 2016 Self-Sufficiency Standard for Wyoming • So I'm Social, Now What? • Wage and Hour 101: What to Expect During a WH Investigation • Leading at the Speed of Trust, The One Thing That Changes Everything • Preparing for the Next Boom: Health & Safety Considerations for the Coming Upturn in the Oil & Gas Industry • 2017's Changes in Store for Workers' Compensation Experience Modification Ratings • Industrial Hygiene 101 • 2016 OSHA Silica Rule: What & Why 	<p>Teton Room Wyoming Ballroom A Wyoming Ballroom B Yellowstone Room Wyoming Ballroom D</p> <p>Sheridan Room</p> <p>Wyoming Ballroom C Big Horn Room Grand Ballroom</p>
2:15 p.m.	Vendor Break	
2:45 p.m.	<p>Breakout Sessions</p> <ul style="list-style-type: none"> • Wyoming Grown: A Key Economic Development Tool for Wyoming • Navigating the New Overtime Regulations Without Breaking the Bank • The Family and Medical Leave Act • Registered Apprenticeship Through the Lens of the Workforce Innovation and Opportunity Act Implementation • OSHA Rules Regarding Asbestos • Employer Consultation Health & Safety Discount Program • Electrical Safety - National Fire Protection Association 70E Low-Voltage Qualified Orientation • Really Managing Process Safety: Compliance and Effectiveness 	<p>Teton Room Wyoming Ballroom A Wyoming Ballroom B Yellowstone Room</p> <p>Big Horn Room Sheridan Room Wyoming Ballroom D</p> <p>Wyoming Ballroom C</p>
3:30 p.m.	Vendor Break	
3:45 p.m.	<p>Breakout Sessions</p> <ul style="list-style-type: none"> • Finding Talented Employees Has Never Been So Easy, or FREE! • Workers' Compensation Fraud Red Flags: What Every Employer Should Know • Unemployment Insurance: How to Lower Your UI Tax Rate • Discover an Untapped Resource: Recruiting, Hiring and Retaining Individuals with Disabilities • 2016 OSHA Silica Rule: How to Comply • HealthLinks: Business Certification to Simplify How Worksite Health and Safety Get Done • Keys to a Successful Industrial Hygiene Program - Fundamentals and Best Practices • Electrical Safety - National Fire Protection Association 70E Low-Voltage Qualified Orientation 	<p>Grand Ballroom Teton Room Wyoming Ballroom A</p> <p>Wyoming Ballroom B Yellowstone Room</p> <p>Big Horn Room Wyoming Ballroom D</p> <p>Wyoming Ballroom C</p> <p>Sheridan Room</p>
4:30 p.m.	Vendor Break	
5:00 p.m.	Reception	Grand Ballroom
6:00 p.m.	Evening Dinner Banquet and Awards Ceremony	Grand Ballroom

7:15 a.m.	Breakfast Buffet	Grand Ballroom
8:15 a.m.	Vendor Break	Grand Ballroom
8:30 a.m.	Breakout Sessions	Teton Room
	<ul style="list-style-type: none"> Leading at the Speed of Trust, The One Thing That Changes Everything Employee vs. Independent Contractor - Employment Relationship Under the Fair Labor Standards Act Workers' Compensation Fraud Red Flags: What Every Employer Should Know Unemployment Insurance: How to Lower Your UI Tax Rate Globally Harmonized System: The Top 10 Reasons Employers are Out of Compliance Preparing for the Next Boom: Health & Safety Considerations for the Coming Upturn in the Oil & Gas Industry Noise Monitoring Methods Flame-Resistant Clothing: What Standards Do I Follow? 	Wyoming Ballroom A
		Wyoming Ballroom B
		Yellowstone Room
		Sheridan Room
		Wyoming Ballroom D
		Wyoming Ballroom C
		Big Horn Room
		Grand Ballroom
9:15 a.m.	Vendor Break	
9:45 a.m.	Breakout Sessions	Teton Room
	<ul style="list-style-type: none"> Preparing for the Worst: Emergency Planning and Workplace Violence Prevention - Part 1 Wage and Hour 101: What to Expect During a WH Investigation 2016 Wyoming Economic Update Finding Talented Employees Has Never Been So Easy, or FREE! Keys to a Successful Industrial Hygiene Program - Fundamentals and Best Practices Who We Are and What We Do: The Difference Between Workers' Compensation Safety & Risk and OSHA How to Reduce Workers' Compensation Costs Through Risk Management and Discount Programs A Contractor's Perspective of the New Silica Standard 	Wyoming Ballroom A
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10:45 a.m.	Breakout Sessions	Teton Room
	<ul style="list-style-type: none"> Preparing for the Worst: Emergency Planning and Workplace Violence Prevention - Part 2 The Family and Medical Leave Act Registered Apprenticeship Through the Lens of the Workforce Innovation and Opportunity Act Implementation Your Customers Don't Want to Meet With You. Now What? Do You Know What Your Gas Monitor is Telling You? WYDOT Highway Safety Program - What Do We Do? Globally Harmonized System: The Top 10 Reasons Employers are Out of Compliance Construction Safety Implementation 	Wyoming Ballroom A
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		Yellowstone Room
		Big Horn Room
		Wyoming Ballroom C
		Sheridan Room
		Wyoming Ballroom D
		Grand Ballroom
11:30 a.m.	Panel Discussion: Wyoming's Economy, Now and the Future	Grand Ballroom
11:30 a.m.	Lunch Buffet	Grand Ballroom
12:15 a.m.	Closing Remarks	Grand Ballroom