

THE 5TH ANNUAL

GLOBAL SOF SYMPOSIUM - US



5 - 7 MARCH 2019
TAMPA BAY, FL



- PROFESSIONAL DEVELOPMENT SESSIONS -

THE FUTURE OF THE FORCE: INNOVATION THROUGH INCLUSIVE LEADERSHIP

Tuesday, March 5, 2019, from 1 - 5 PM

| Grand Hyatt Tampa Bay, Tampa, FL

Cost: The Professional Development Sessions are FREE to anyone who is registered for the full *Global SOF Symposium*. For those who are only attending this session, the cost is \$25 for military/government and \$100 for industry/academia.

Session Description: PROMOTE is a non-profit organization that provides service members with training and tools to deliver innovative solutions for complex security challenges. Join them for a dynamic workshop focused on creating a culture of innovation--with a nod to *Star Wars*! The *Star Wars* saga's universal themes of character, friendship, mentorship, and teamwork make for an interesting case study that resonates across generations and nationalities. *This event is open to military/government/industry/academia personnel across all ranks and functions.*

Background: Organizations require diversity of thought to be successful; however, thirty years of extensive research from neurology and social/cognitive psychology reveal that biases have an impact on organizational culture, from who we hire to who we develop, promote, and retain. In a rapidly changing world, individuals and organizations that pursue inclusive leadership increase creativity and innovation by attracting, retaining, and developing a workforce that can address complex challenges, both domestically and globally.

Participants Will:

- Understand links between inclusive leadership and innovation
- Explore why inclusion is a global security imperative based on changing demographics, evolving threats, retention challenges, and increased interoperability between partner forces
- Discuss the data, research, and proven "how to" mentorship techniques from multiple sectors to develop future leaders and create a more innovative culture
- Create an individual action plan for inclusive leadership through individual analysis, multiple case studies, role-playing exercises, and small-group work
- Receive PROMOTE's mentorship handbook, mentor/mentee workbooks, and a list of books/articles on mentorship and leadership development



Waterfront Welcome Reception: All registered attendees of the Symposium, *SOF for Life Seminar*, and Professional Development Sessions are invited to attend the Waterfront Welcome Reception from 6-8 PM at the Oystercatchers' Hammock Deck.

Learn More: <http://bit.ly/19gsLEARN>