RIGHT TIME TRAINING (RTT): PREPARING WARRIOR LEADERS

PRESENTED BY: CAPT KIMBERLIE KIRKPATRICK







A GLOBAL TRAINING ENTERPRISE





Personnel Assigned: 1,200+ (Dets), ~105 (SAFB)



982 TRG Scope



- "On command/on demand" needs based training solutions
- Coordinate Curriculum changes/updates for over 930 courses
- Advanced Maintenance Skills Training at 48 locations
- Mission Ready Airmen (MRA) training
 - Airmen is awarded 3 skill level upon completion



Current MRA Construct



- Taught at 12 regionalized locations
 - Student are trained using older, locally available aircraft models
- No TBA tasks are signed off
- Requires ~2 years to coordinate curriculum changes
 - Driven by CFETP required coordination within mx community
- 50-60 day dwell time between MRA and 1st day on flightline



New RTT Construct



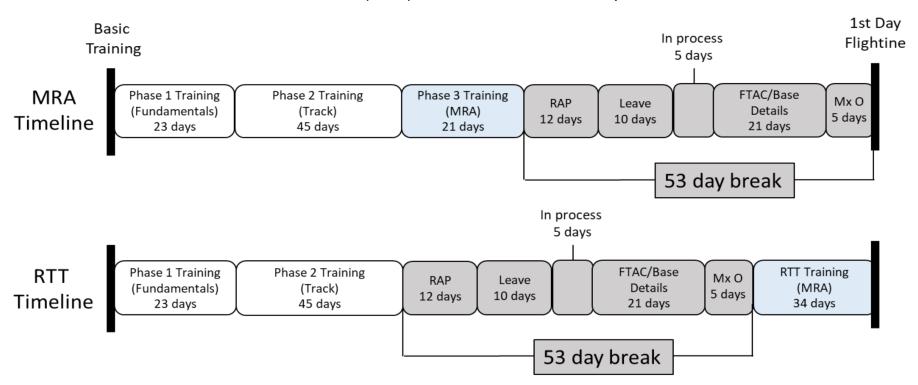
- Provide the right training at the right time and the right location
 - Right Training: Skills required of a new 3 level (launch, recovery, servicing, inspections)
 - TBA tasks signed off
 - Right Time: Minimal dwell time post training completion; 3level is awarded upon graduation at Sheppard
 - 2 week average for curriculum changes
 - Right Location: Training is conducted at the Airmen's first duty station on assigned combat aircraft



Conversion Timeline Comparison



*2A333L (F-15) course utilized as example



Reduces dwell time between last day trained and first day on flightline.



Supervisor Feedback



Positive Comments

- Great for small details that get overlooked
- Aircraft Inspections/Daily tasks. Course is Great
- BPO Training/Formal Training Environment
- Learning at duty station

Areas of Improvement

- Difficult to sim redballs
- If Airmen receive months of OJT, launch/recovery is redundant
- Forms documentation and T.O. familiarization

On a 5 point scale, the F-22 average is currently 3.88 (78%)

We need your help to generate and receive quality feedback



Takeaways



Responsive

Produce
qualified maintainers
with skills needed to
make an <u>immediate</u>
impact to the
operational mission

Flexible

Timely

Feedback is key to satisfy operational needs