Industrial Base Supply Chain Lessons Learned





Sonic Cruiser





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A-380 Aircraft





787 Aircraft







A Brilliant Background



- Developed 8 commercial aircraft previously
 - Many, many more when including "series" types
- Launched all previous development aircraft on time
- Developed many breakthrough innovations
 - First two man cockpit
 - First ETOP's operations
- Strong customer confidence
 - Nearly 1000 787 orders



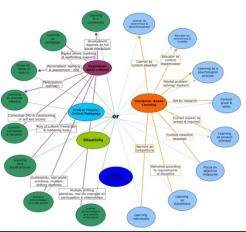
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A Great Plan



- Known Technologies
- Integrated Product Teams
- •"Lean" Implementation
 - Production and Supply Chain
- Global Outsourcing
 - •Intellectual Capital
 - Parts and Subassembly
- Process Oriented Culture
- Strong Past Performance







Corporate Actions



- Pushed responsibility and financial risk lower to suppliers
 - Reduce upfront costs
 - Create better cash flow
 - Pull breakeven forward
- Shifted from design manufacturing model to supply chain model
 - Distributed engineering
 - Created Tier I supplier definitions/structure
- Focused on selective technology development and insertion
- Significantly decreased development time

Rollout

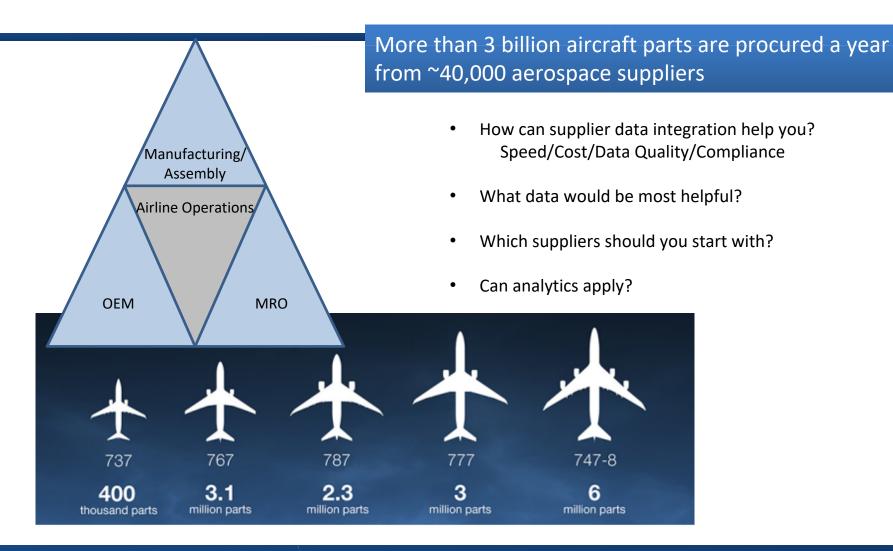




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Supply Chain Opportunities



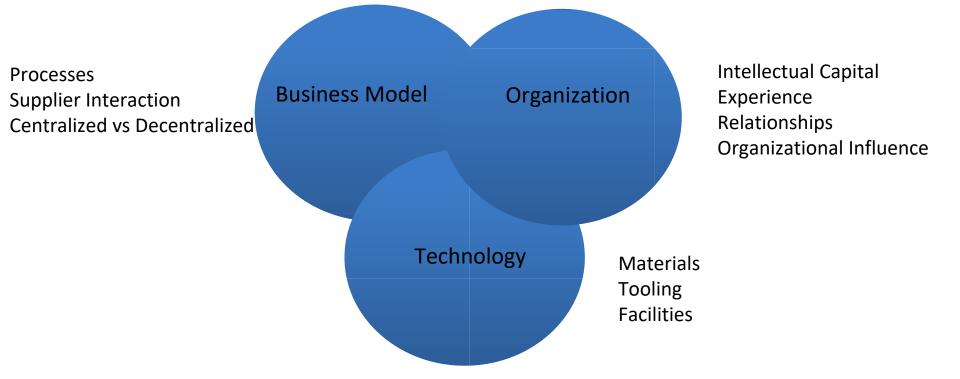
A Great Plan....But.....



•Known Technologies	•Overestimated suppliers capabilities
•Integrated Product Teams	Diffused the responsibility, accountability and authorityCommunication Issues
"Lean" ImplementationProduction and Supply Chain	•Reduced inventories and reserves
Global OutsourcingIntellectual CapitalParts and Subassembly	•Communication issues, distance between the problem and solution
•Process Oriented Culture	•Thought the process would solve the problemunconscious thought
•Strong Past Performance	•Unconsciousness

Another Way to Look at the Big Levers





SCM Recommended Practices



- Develop a complete end to end supply chain strategy early –
 Include supplier management
- •Map out the supply chain at multiple levels to identify key risk points theory of constraints critical path analysis
- •Assist tier I suppliers to mature their supplier oversight, monitoring and performance metrics reporting processes
- Develop leading supply chain indicators that identify risks
- •Build a supply chain organization that can actively monitor and manage multiple networks and linkages across an extended supply chain
- •Assure the supply chain organization fully understands all the activities coming through the supply chain

Key Risks to a Supply Chain



- Blocked or constrained transportation channels
- Unplanned disruptions to informationtechnology systems
- World-wide shortages of materials and components
 - Political
- Suppliers that are unable to deliver as promised
 - Environmental
 - Labor
- Unreliable, unpredictable customer returns of unserviceable parts and components



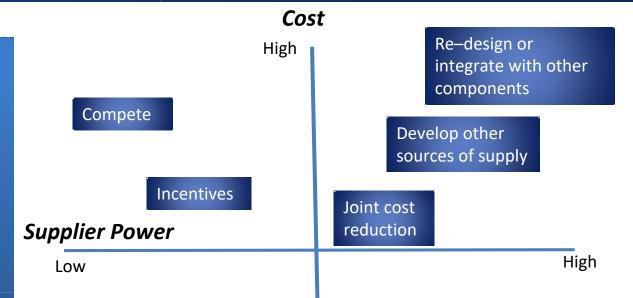


Supplier Strategies



Supplier Power

- High switching costs
- Monopoly
- Long term contracts
- Unique technologies or capabilities
- Regulatory protection
- Political



Integrate with other suppliers

Low

Establish a good "should-cost" capability





It's All About the Supply Chain

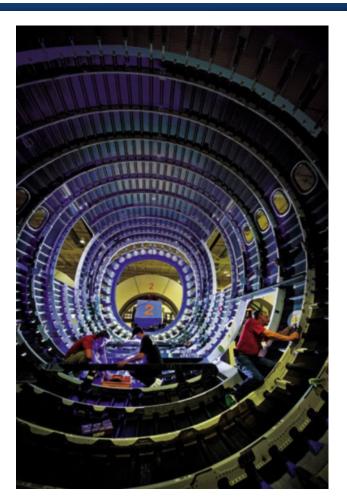




Process Recommendations



- Establish process health metrics for each process
- •Establish a review schedule for all processes
 - •Review-
 - Effectiveness
 - Efficiency
 - Lessons learned from other processes
 - •Process changes in interconnected processes
 - Training and education adequacy
 - Recommendations



Focus Areas

- Emphasize technologies that reduce infrastructure or significantly reduce cycle times
- Optimize technical data interfaces
 - Digitize as much as you can
- Focus on maintenance process automation
 - Integrate IVHM into your processes
- Improve probability based planning and modeling
 - Analytics
- Develop methods to automate maintenance on platforms that reduce manpower

Prioritize efforts that can validate cost reductions and productivity gains



Leadership Lessons Learned



- No Behavioral strategy
- Enterprise vs individual past performance
- People risk vs technical risk
 - Succession planning placed wrong people in jobs
- Management inserted risks into the program
 - Leadership attributes Find a way
 - Vocabulary precision
 - Management attention

Risk is all about the people

Strategic Development



Operational Strategy

- What
- When
- Where
- Why

Behavioral Strategy

- What behaviors and skills are needed to support the strategy?
- How do we measure it?
 - What artifacts or evidence indicate the expectations are occurring?
- Are the management tools and techniques reinforcing the behavior needed?
- What will be rewarded and punished?
 - Is my succession planning consistent with the changes desired?



- 1207 On Order
- 50 Customers
- 521 Planes Delivered
- 130 New Routes Opened
- 1,300,000,000 Miles Flown \rightarrow As of 18 August 2016
- 125,000,000 Passengers Flown

Recommended Reading



The Amazon Way – 14 Leadership Principles Behind the World's Most Disruptive

Company John Rossman

Outliers Malcolm Gladwell

American Icon – Alan Mulally and the Fight to Save Ford Bryce Hoffman

Boyd Robert Coram

Moneyball Michael Lewis

Emily Post's The Etiquette Advantage in Business Peggy Post & Emily Post

21st Century Jet Karl Sabbagh

Questions?





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